# THE NAVAJO NATION Department of Personnel Management JOB VACANCY ANNOUNCEMENT

| REQUISITION NO: DODE044     |           | 21320   |                    | DATE POSTE | D:          | 07/01/21          |  |
|-----------------------------|-----------|---|--------------------|------------|-------------|-------------------|--|
| POSITION NO: 24434!         |           | 5   | CLOSING DAT        |            | TE: 07/1    | 07/15/2021 by 5pm |  |
| POSITION TITLE:             |           | Rehabilitation Services Technician  |                    |            |             |                   |  |
| DEPARTMENT NAME / WORKSITE: |           | Office of Special Education & Rehabilitation Services / Dine Education / Gallup, NM |                    |            |             |                   |  |
| WORK DAYS:                  | Mon - Fri | REGULAR FULL TIME:  | 1                  | GRA        | GRADE/STEP: |                   |  |
| WORK HOURS:                 | 8AM - 5PM | PART TIME:  | □ NO. OF HRS./WK.: | \$         | 31,674.96   | PER ANNUM         |  |
| SENSITIVE                   | <b>/</b>  | SEASONAL:   | DURATION:          | \$         | 15.17       | PER HOUR          |  |
| NON-SENSITIVE               |           | TEMPORARY:  |                    |            |             |                   |  |
|                             |           |   |                    |            |             |                   |  |

#### **DUTIES AND RESPONSIBILITIES:**

Under general supervision, performs paraprofessional support work by assisting vocational rehabilitation counselors with providing rehabilitation and independent living services to individuals with disabilities. Conducts outreach to community and referral agencies. Provides information about eligible criteria and services. Schedules client assessments and evaluations. Conducts initial interviews and completes release of records, medical vocational, educational, social and family history to assist vocational rehabilitation counselors in determining eligibility for vocational rehabilitation services. Processes all financial documents and follow ups on payment status for clients. Assist vocational rehabilitation counselor in following up with clients in meeting his/her vocational goals as outlined in the Individual Employment Plan (IPE). Assists clients to access resources and services, such as but not limited to Workforce Development, Behavioral Health, Program for Self Reliance, PELL grant and scholarships. Manages and maintains caseload in automated system by entering demographic, case status and other information. Prepares required reports and coordinates with employers, colleges and training sites to develop potential employment opportunities for clients; Independently solve problems and makes decisions as it relates to services to clients. Works with school counselors, special education staff and parents regarding students with disabilities transitioning from school to work and independent living. Conducts outreach by providing orientation on program services to the general public and referral agencies.

## QUALIFICATION REQUIREMENTS: (Education, Experience and Training) Minimum Qualifications:

• An Associate's degree in Human Services or closely related field; and two (2) years of work experience providing human/social services; or an equivalent combination of education and experience.

### Special Requirements:

- A favorable background check prior to date of hire.
- Possess a valid State Driver's License, and must acquire a Navajo Nation Tribal Operator's Permit within thirty (30) days of employment.

(To receive full credit for education, certification, or licensure, transcripts, copies of degrees, certificates, and other appropriate documents must be submitted along with employment application.)

### Special Knowledge, Skills and Abilities:

Ability to communicate effectively in English and in the Navajo language. Ability to work effectively with people with disabilities in the areas of personal and social adjustment. Ability to conduct interviews and case documentations. Must have good writing skills.

THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT AND VETERANS' PREFERENCE.

Revised: 03.05.18